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B-BBEE VERIFICATION AGENCY

*Broad-Based Black Economic Empowerment Verification Certificate*

**HYTEC SOUTH AFRICA (RF) (PTY) LTD**

**Certificate No: GEN0808-V1/AOSMP084-09.05**

Registration No: 1970/013636/07  
 Vat No: 4340213919  
 Address: 3 Riverfields Boulevard  
 Witfontein Ext. 56  
 Kempton Park  
 1620

Verification standard applied: Amended Codes of Good Practice on Black Economic Empowerment  
 Issue of the rating standard applied: Section 9 of the B-BBEE Amendment Act 46 of 2013  
 Scorecard applied: Generic scorecard (Gazette No: 42496 and 36928)  
 Size of the enterprise: Turnover greater than R 50 million

Element	Weighting	Score
Ownership	25 points	24.10
Management Control	19 points	9.75
Skills Development	20 points	11.23
Enterprise and Supplier Development	40 points	31.12
Socio-Economic Development	5 points	4.99
Y.E.S. Program		0.00
<b>Overall Score</b>	<b>109 points</b>	<b>81.18</b>
<b>Level of Compliance Obtained</b>		<b>3.00</b>

B-BBEE Procurement Recognition Level:	110%	Discounted Level:	No
Black Ownership:	25.01%	Black Women Ownership:	7.75%
Black Designated Group Ownership:	9.25%	Black New Entrant Ownership:	6.26%
Black Disabled Ownership:	6.00%	Modified F/T Principle applied:	No
Black People living in Rural areas Ownership:	0.00%	Exclusion Principle applied:	No
Black Youth Ownership:	9.25%	Achieved Y.E.S. Target	Yes
Black Unemployed Ownership:	0.00%	Empowering Supplier (Yes/No):	Yes
Black Military Veterans Ownership:	0.00%	Financial Year measured:	December'21

This certificate is based on information provided to Accountants-on-Site (Pty) Ltd and represents an independent opinion based on the verification and analysis completed by Accountants-on-Site (Pty) Ltd. The calculation of the scores have been determined in accordance with the Department of Trade, Industry and Competition's Codes of Good Practice on Broad-Based Black Economic Empowerment as gazetted on 11 October 2013.

Cornelius J. van Dyk  
 Technical Signatory  
 Accountants-on-site (Pty) Ltd

Issue date: 24 June 2022  
 Expiry date: 23 June 2023



BVA197